Country/entity	Macedonia Yugoslavia (former)
Region	Europe and Eurasia
Agreement name	Framework Agreement (The Ohrid Agreement)
Date	13 Aug 2001
Agreement status	Multiparty signed/agreed
Interim arrangement	Yes

Agreement/conflict level Intrastate/intrastate conflict

Balkan Conflicts (1991 - 1995) (1998 - 2001)

Former Yugoslavia

The disintegration of former Yugoslavia post cold war saw conflicts which became mediated and produced peace agreements in Slovenia (where the brief independence conflict was mediated by the EC Troika in 1991), Croatia (between Croatian and Serb populations 1991-1995), in Bosnia (between Croatian, Serb and Bosniak populations 1992-1995), in Macedonia (where mediation played a key pre-emptive role in preventing large scale conflict in 2001), in Kosovo (between Kosovar Albanians and Serbian population and the Federal Republic of Yugoslavia (FRY), but also between FRY and NATO, 1998-1999), and a conflict in the Presevo Valley (between Albanians in South Serbia and FRY, 2000-2001). The continued fall-out of the disintegration of former Yugoslavia also saw mediated agreement and ultimate dissolution of the Union between Serbia and Montenegro.

Bosnia-Herzegovina

In 1991, after nationalist parties won the first multi-party elections in the Socialist Federal Republic of Yugoslavia, a violent process of disintegration commenced. With its mixed population, Bosnia-Herzegovina became the centre of the following civil war that began in 1992 between the newly formed army of the Republic of Bosnia and Herzegovina (mostly Muslim Bosniacs), and the parastatal forces of self-declared Bosnian Croat (Herzeg-Bosnia) and Bosnian Serb (Republika Srpska) entities within Bosnia-Herzegovina, supported by Croatia and Serbia, with various, often short-lived, coalitions. The General Framework Agreement (Dayton Peace Agreement), signed in 1995, split the country into two ethno-federal entities, the Bosniak-Croat Federation and the Republika Srpska, and included continued peacekeeping and institutional administration by international actors.

Kosovo

The conflict between Serbs and Kosovar Albanians has a long history and always involved territorial disputes as well as ethno-political, cultural and linguistic factors. The most recent phase of the conflict began in November 1997 when the Albanian Kosovo Liberation Army (KLA or UCK) began their campaign for the independence of Kosovo from the Federal Republic of Yugoslavia (FRY – then Serbia and Montenegro). The subsequent war lasted until the NATO intervention, which undertook bombing campaigns of Belgrade and other places in Serbia during spring 1999. The main agreements solving the conflict were internationally driven and, finally, a UNSC resolution imposed a post-conflict arrangement in the wake of what was essentially a NATO military victory. In February 2008, Kosovo's parliament declared independence, but independence is still internationally disputed.
Close
Balkan Conflicts (1991 - 1995) (1998 - 2001)

Stage Framework/substantive - comprehensive

Conflict nature	Government
Peace process	Macedonia peace process
Parties	Boris Trajkovski, President of the Republic of Macedonia; Ljubeo Georgievski, President of the VMRO-DPMNE; Arbem Xhaferi, President of the Democratic Party of Albanians; Branko Crvenkovski, President of the Social Democratic Union of Macedonia; Imer Imeri, President of the Party for Democratic Prosperity
Third parties	Witnessed by: Francios Leotard, Special Representative of the European Union; James W. Pardew, Special Representative of the United States of America
Description	Agreed framework for securing the future of Macedonia's democracy and permitting the development of closer and more integrated relations between the Republic of Macedonia and the Euro-Atlantic community. Provides extensively for local government through decentralization, and mechanisms for use of minority languages.

Agreement document	MK_010813_Framework Agreement (Ohrid Agreement).pdf (opens in new tab) | Download PDF

Groups

Children/youth	No specific mention.
Disabled persons	No specific mention.
Elderly/age	No specific mention.
Migrant workers	No specific mention.

Racial/ethnic/ national group

Groups→Racial/ethnic/national group→Rhetorical
Page 1, Untitled preamble
...This Framework will promote the peaceful and harmonious development of civil society while respecting the ethnic identity and the interests of all Macedonian citizens.

Page 1, 1. Basic Principles, 1.2
Macedonia's sovereignty and territorial integrity, and the unitary character of the State are inviolable and must be preserved. There are no territorial solutions to ethnic issues.

Page 1, 1. Basic Principles, 1.3
The multi-ethnic character of Macedonia's society must be preserved and reflected in public life.
Groups→Racial/ethnic/national group→Substantive
Page 1, 2. Cessation of Hostilities, 2.1.
The parties underline the importance of the commitments of July 5, 2001. There shall be a complete cessation of hostilities, complete voluntary disarmament of the ethnic Albanian armed groups and their complete voluntary disbandment...

Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 48
(2) The Republic guarantees the protection of the ethnic, cultural, linguistic and religious identity of all communities.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 78
(1) The Assembly shall establish a Committee for Inter-Community Relations.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 78
(2) The Committee consists of seven members each from the ranks of the Macedonians and Albanians within the Assembly, and five members from among the Turks, Vlachs, Romanies and two other communities. The five members each shall be from a different community; if fewer than five other communities are represented in the Assembly, the Public Attorney, after consultation with relevant community leaders, shall propose the remaining members from outside the Assembly.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 78
(3) The Assembly elects the members of the Committee.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 78
(4) The Committee considers issues of inter-community relations in the Republic and makes appraisals and proposals for their solution.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 78
(5) The Assembly is obliged to take into consideration the appraisals and proposals of the Committee and to make decisions regarding them.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 78
(6) In the event of a dispute among members of the Assembly regarding the application of the voting procedure specified in Article 69(2), the Committee shall decide by majority vote whether the procedure applies.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 84
The President of the Republic of Macedonia...- proposes the members of the Council for Inter-Ethnic Relations;(to be deleted)...

Page 11, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 6. Culture, Education and Use of Languages, 6.1

Religious groups	Groups→Religious groups→Anti-discrimination Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 19 (3) The Macedonian Orthodox Church, the Islamic Religious Community in Macedonia, the Catholic Church, and other Religious communities and groups are separate from the state and equal before the law. Groups→Religious groups→Substantive Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 19 (1) The freedom of religious confession is guaranteed. Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 19 (2) The right to express one's faith freely and publicly, individually or with others is guaranteed. Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 19 (4) The Macedonian Orthodox Church, the Islamic Religious Community in Macedonia, the Catholic Church, and other Religious communities and groups are free to establish schools and other social and charitable institutions, by ways of a procedure regulated by law. Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 48 (2) The Republic guarantees the protection of the ethnic, cultural, linguistic and religious identity of all communities.
Indigenous people	No specific mention.
Other groups	No specific mention.
Refugees/displaced persons	Groups→Refugees/displaced persons→Substantive Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 3. Refugee Return, Rehabilitation and Reconstruction, 3.1. All parties will work to ensure the return of refugees who are citizens or legal residents of Macedonia and displaced persons to their homes within the shortest possible timeframe, and invite the international community and in particular UNHCR to assist in these efforts.
Social class	No specific mention.

Gender

Women, girls and gender	No specific mention.
Men and boys	No specific mention.
LGBTI	No specific mention.
Family	No specific mention.

State definition

Nature of state (general)	Page 1, 1. Basic Principles, 1.3 The multi-ethnic character of Macedonia's society must be preserved and reflected in public life. Page 1, 1. Basic Principles, 1.4 A modern democratic state in its natural course of development and maturation must continually ensure that its Constitution fully meets the needs of all its citizens and comports with the highest international standards, which themselves continue to evolve. Page 4, ANNEX A: CONSTITUTIONAL AMENDMENTS, Preamble The citizens of the Republic of Macedonia, taking over responsibility for the present and future of their fatherland, aware and grateful to their predecessors for their sacrifice and dedication in their endeavors and struggle to create an independent and sovereign state of Macedonia...they have decided to establish the Republic of Macedonia as an independent, sovereign state...
State configuration	Page 1, 1. Basic Principles, 1.2 Macedonia's sovereignty and territorial integrity, and the unitary character of the State are inviolable and must be preserved. There are no territorial solutions to ethnic issues.
Self determination	No specific mention.
Referendum	No specific mention.
State symbols	Page 2, 6. Education and Use of Languages, 6.4. The official language throughout Macedonia and in the international relations of Macedonia is the Macedonian language. Page 4, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 7 (1) The Macedonian language, written using its Cyrillic alphabet, is the official language throughout the Republic of Macedonia and in the international relations of the Republic of Macedonia.
Independence/ secession	No specific mention.
Accession/ unification	No specific mention.
Border delimitation	No specific mention.
Cross-border provision	No specific mention.

Governance

Political institutions (new or reformed)	Governance→Political institutions (new or reformed)→General references Page 9, ANNEX B: LEGISLATIVE MODIFICATIONS, 7. Rules of the Assembly The Assembly shall amend by the end of the term of the present Assembly its Rules of Procedure to enable the use of the Albanian language in accordance with Section 6.5 of the Framework Agreement, paragraph 8 below, and the relevant amendments to the Constitution set forth in Annex A. Page 9, ANNEX B: LEGISLATIVE MODIFICATIONS, 8. Laws Pertinent to the Use of Languages The Assembly shall adopt by the end of the term of the present Assembly new legislation regulating the use of languages in the organs of the Republic of Macedonia. This legislation shall provide that: - Representatives may address plenary sessions and working bodies of the Assembly in languages referred to in Article 7, paragraphs 1 and 2 of the Constitution (as amended in accordance with Annex A); - Laws shall be published in the languages referred to in Article 7, paragraphs 1 and 2 of the Constitution (as amended in accordance with Annex A); and - All public officials may write their names in the alphabet of any language referred to in Article 7, paragraphs 1 and 2 of the Constitution (as amended in accordance with Annex A) on any official documents. The Assembly also shall adopt by the end of the term of the present Assembly new legislation on the issuance of personal documents. The Assembly shall amend by the end of the term of the present Assembly all relevant laws to make their provisions on the use of languages fully compatible with Section 6 of the Framework Agreement.
Elections	Page 4, ANNEX A: CONSTITUTIONAL AMENDMENTS, Preamble The citizens of the Republic of Macedonia...in this regard through their representatives in the Assembly of the Republic of Macedonia, elected in free and democratic elections... Page 9, ANNEX B: LEGISLATIVE MODIFICATIONS, 6. Law on Electoral Districts The Assembly shall adopt by the end of 2002 a revised Law on Electoral Districts, taking into account the results of the census and the principles set forth in the Law on the Election of Members for the Parliament of the Republic of Macedonia. Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 2. Census and Elections, 2.2 Parliamentary elections will be held by 27 January 2002. International organizations, including the OSCE, will be invited to observe these elections.
Electoral commission	No specific mention.
Political parties reform	No specific mention.

Civil society	Page 1, Untitled preamble ...This Framework will promote the peaceful and harmonious development of civil society while respecting the ethnic identity and the interests of all Macedonian citizens. Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 3. Refugee Return, Rehabilitation and Reconstruction, 3.1. All parties will work to ensure the return of refugees who are citizens or legal residents of Macedonia and displaced persons to their homes within the shortest possible timeframe, and invite the international community and in particular UNHCR to assist in these efforts.
Traditional/ religious leaders	No specific mention.

Public administration

Page 2, 4. Non-Discrimination and Equitable Representation, 4.1
The principle of non-discrimination and equal treatment of all under the law will be respected completely. This principle will be applied in particular with respect to employment in public administration and public enterprises, and access to public financing for business development.

Page 2, 4. Non-Discrimination and Equitable Representation, 4.2
Laws regulating employment in public administration will include measures to assure equitable representation of communities in all central and local public bodies and at all levels of employment within such bodies, while respecting the rules concerning competence and integrity that govern public administration. The authorities will take action to correct present imbalances in the composition of the public administration, in particular through the recruitment of members of under-represented communities...

Page 8, ANNEX B: LEGISLATIVE MODIFICATIONS, 5. Laws on the Civil Service and Public Administration
The Assembly shall adopt by the end of the term of the present Assembly amendments to the laws on the civil service and public administration to ensure equitable representation of communities in accordance with Section 4.2 of the Framework Agreement.

Page 9, ANNEX B: LEGISLATIVE MODIFICATIONS, 8. Laws Pertinent to the Use of Languages
The Assembly shall adopt by the end of the term of the present Assembly new legislation regulating the use of languages in the organs of the Republic of Macedonia. This legislation shall provide that:
... - All public officials may write their names in the alphabet of any language referred to in Article 7, paragraphs 1 and 2 of the Constitution (as amended in accordance with Annex A) on any official documents.
The Assembly also shall adopt by the end of the term of the present Assembly new legislation on the issuance of personal documents. The Assembly shall amend by the end of the term of the present Assembly all relevant laws to make their provisions on the use of languages fully compatible with Section 6 of the Framework Agreement.

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.1.
Taking into account i.a. the recommendations of the already established governmental commission, the parties will take concrete action to increase the representation of members of communities not in the majority in Macedonia in public administration, the military, and public enterprises, as well as to improve their access to public financing for business development.

Constitution

Governance→Constitution→Constitutional reform/making
Page 1, 1. Basic Principles, 1.4
A modern democratic state in its natural course of development and maturation must continually ensure that its Constitution fully meets the needs of all its citizens and comports with the highest international standards, which themselves continue to evolve.

Page 1, 3. Development of Decentralized Government, 3.1
A revised Law on Local Self-Government will be adopted that reinforces the powers of elected local officials and enlarges substantially their competencies in conformity with the Constitution (as amended in accordance with Annex A) and the European Charter on Local Self-Government, and reflecting the principle of subsidiarity in effect in the European Union...

Page 2, 4. Non-Discrimination and Equitable Representation, 4.3
For the Constitutional Court, one-third of the judges will be chosen by the Assembly by a majority of the total number of Representatives that includes a majority of the total number of Representatives claiming to belong to the communities not in the majority in the population of Macedonia. This procedure also will apply to the election of the Ombudsman (Public Attorney) and the election of three of the members of the Judicial Council.

Page 2, 5. Special Parliamentary Procedures, 5.1
On the central level, certain Constitutional amendments in accordance with Annex A and the Law on Local Self-Government cannot be approved without a qualified majority of two-thirds of votes, within which there must be a majority of the votes of Representatives claiming to belong to the communities not in the majority in the population of Macedonia.

Page 3, 8. Implementation, 8.1
The Constitutional amendments attached at Annex A will be presented to the Assembly immediately. The parties will take all measures to assure adoption of these amendments within 45 days of signature of this Framework Agreement.

Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 8
(1) The fundamental values of the constitutional order of the Republic of Macedonia are:
- the basic freedoms and rights of the individual and citizen, recognized in international law and set down in the Constitution;...

Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 109
(1) The Constitutional Court of Macedonia is composed of nine judges.

Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 109
(2) The Assembly elects six of the judges to the Constitutional Court by a majority vote of the total number of Representatives. The Assembly elects three of the judges by a majority vote of the total number of Representatives, within which there must be a majority of the votes of the total number of Representatives claiming to belong to the communities not in the majority in the population of Macedonia.

Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 131
(1) The decision to initiate a change in the Constitution is made by the Assembly by a two-thirds majority vote of the total number of Representatives.

Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 131
(2) The draft amendment to the Constitution is confirmed by the Assembly by a majority vote of the total number of Representatives and then submitted to public debate

Power sharing

Political power sharing

Power sharing→Political power sharing→General
Sub-state level
Power-sharing is provided for at the level of Local Self-Government, whose establishment is one of the main purposes of the agreement, see below.

Page 1,
3. Development of Decentralized Government
3.1. A revised Law on Local Self-Government will be adopted that reinforces the powers of elected local officials and enlarges substantially their competencies in conformity with the Constitution (as amended in accordance with Annex A) and the European Charter on Local Self-Government, and reflecting the principle of subsidiarity in effect in the European Union. Enhanced competencies will relate principally to the areas of public services, urban and rural planning, environmental protection, local economic development, culture, local finances, education, social welfare, and health care. A law on financing of local self-government will be adopted to ensure an adequate system of financing to enable local governments to fulfill all of their responsibilities.
Power sharing→Political power sharing→Executive coalition
Sub-state level
Page 6,
Annex A
Constitutional Amendments
...
Article 86
(1) The President of the Republic is President of the Security Council of the Republic of Macedonia.
(2) The Security Council of the Republic is composed of the President of the Republic, the President of the Assembly, the Prime Minister, the Ministers heading the bodies of state administration in the fields of security, defence and foreign affairs and three members appointed by the President of the republic. In appointing the three members, the President shall ensure that the Security Council as a whole equitably reflects the composition of the population of Macedonia.
(3) The Council considers issues relating to the security and defence of the Republic and makes policy proposals to the Assembly and the Government.
Power sharing→Political power sharing→Proportionality in legislature
Sub-state level
Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS,
Article 114
. . .
(5) Local self-government is regulated by a law adopted by a two-thirds majority vote of the total number of Representatives, within which there must be a majority of the votes of the total number of Representatives claiming to belong to the communities not in the majority in the population of Macedonia.
The laws on local finances, local elections, boundaries of municipalities, and the city of Skopje shall be adopted by a majority vote of the Representatives attending, within which there must be a majority of the votes of the Representatives attending who claim to belong to the communities not in the majority in the population of Macedonia.

Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 115
(1) In units of local self-government, citizens directly and through representatives participate in decision-making on issues of local relevance particularly in the fields of public services, urban and rural planning, environmental protection, local economic development, local finances, communal activities, culture, sport, social security and child care, education, health care and other fields determined by law.

Power sharing→Political power sharing→Other proportionality
Sub-state level

Territorial power sharing

Power sharing→Territorial power sharing→Local/municipal government
Page 1, 3. Development of Decentralized Government, 3.1
A revised Law on Local Self-Government will be adopted that reinforces the powers of elected local officials and enlarges substantially their competencies in conformity with the Constitution (as amended in accordance with Annex A) and the European Charter on Local Self-Government, and reflecting the principle of subsidiarity in effect in the European Union. Enhanced competencies will relate principally to the areas of public services, urban and rural planning, environmental protection, local economic development, culture, local finances, education, social welfare, and health care. A law on financing of local self-government will be adopted to ensure an adequate system of financing to enable local
governments to fulfill all of their responsibilities.

Page 3, 6. Education and Use of Languages, 6.6
With respect to local self-government, in municipalities where a community comprises at least 20 percent of the population of the municipality, the language of that community will be used as an official language in addition to Macedonian. With respect to languages spoken by less than 20 percent of the population of the municipality, the local authorities will decide democratically on their use in public bodies.

Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 114
(5) Local self-government is regulated by a law adopted by a two-thirds majority vote of the total number of Representatives, within which there must be a majority of the votes of the total number of Representatives claiming to belong to the communities not in the majority in the population of Macedonia. The laws on local finances, local elections, boundaries of municipalities, and the city of Skopje shall be adopted by a majority vote of the Representatives attending, within which there must be a majority of the votes of the Representatives attending who claim to belong to the communities not in the majority in the population of Macedonia.

Page 7-8, ANNEX B: LEGISLATIVE MODIFICATIONS, 1. Law on Local Self-Government
The Assembly shall adopt within 45 days from the signing of the Framework Agreement a revised Law on Local Self-Government. This revised Law shall in no respect be less favorable to the units of local self-government and their autonomy than the draft Law proposed by the Government of the Republic of Macedonia in March 2001. The Law shall include competencies relating to the subject matters set forth in Section 3.1 of the Framework Agreement as additional independent competencies of the units of local self-government, and shall conform to Section 6.6 of the Framework Agreement. In addition, the Law shall provide that any State standards or procedures established in any laws concerning areas in which municipalities have independent competencies shall be limited to those which cannot be established as effectively at the local level; such laws shall further promote the municipalities independent exercise of their competencies.

Page 8, ANNEX B: LEGISLATIVE MODIFICATIONS, 2. Law on Local Finance
The Assembly shall adopt by the end of the term of the present Assembly a law on local self-government finance to ensure that the units of local self-government have sufficient resources to carry out their tasks under the revised Law on Local Self-Government. In particular, the law shall:
- Enable and make responsible units of local self-government for raising a substantial amount of tax revenue;
- Provide for the transfer to the units of local self-government of a part of centrally raised taxes that corresponds to the functions of the units of local self-government and that takes account of the collection of taxes on their territories; and
- Ensure the budgetary autonomy and responsibility of the units of local self-government within their areas of competence.

Economic power sharing

Power sharing→Economic power sharing→Sharing of resources
Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 4. Development of Decentralized Government, 4.1.
The parties invite the international community to assist in the process of strengthening local self-government. The international community should in particular assist in preparing the necessary legal amendments related to financing mechanisms for strengthening the financial basis of municipalities and building their financial management capabilities, and in amending the law on the boundaries of municipalities.

Military power sharing

Power sharing→Military power sharing→Proportionality
Page 11, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.2.
The parties commit themselves to ensuring that the police services will by 2004 generally reflect the composition and distribution of the population of Macedonia. As initial steps toward this end, the parties commit to ensuring that 500 new police officers from communities not in the majority in the population of Macedonia will be hired and trained by July 2002, and that these officers will be deployed to the areas where such communities live. The parties further commit that 500 additional such officers will be hired and trained by July 2003, and that these officers will be deployed on a priority basis to the areas throughout Macedonia where such communities live. The parties invite the international community to support and assist with the implementation of these commitments, in particular through screening and selection of candidates and their training. The parties invite the OSCE, the European Union, and the United States to send an expert team as quickly as possible in order to assess how best to achieve these objectives.

Human rights and equality

Human rights/RoL general

Page 4, ANNEX A: CONSTITUTIONAL AMENDMENTS, Preamble
The citizens of the Republic of Macedonia...have decided to establish the Republic of Macedonia as an independent, sovereign state, with the intention of establishing and consolidating rule of law, guaranteeing human rights and civil liberties...

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 77
(2) The Public Attorney protects the constitutional rights and legal rights of citizens when violated by bodies of state administration and by other bodies and organizations with public mandates. The Public Attorney shall give particular attention to safeguarding the principles of non-discrimination and equitable representation of communities in public bodies at all levels and in other areas of public life.

Bill of rights/similar No specific mention.

Treaty incorporation

Page 1, 3. Development of Decentralized Government, 3.1
A revised Law on Local Self-Government will be adopted that reinforces the powers of elected local officials and enlarges substantially their competencies in conformity with the Constitution (as amended in accordance with Annex A) and the European Charter on Local Self-Government, and reflecting the principle of subsidiarity in effect in the European Union...

Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 8
(1) The fundamental values of the constitutional order of the Republic of Macedonia are:
- the basic freedoms and rights of the individual and citizen, recognized in international law and set down in the Constitution;...

Civil and political rights

Human rights and equality→Civil and political rights→Equality
Page 2, 4. Non-Discrimination and Equitable Representation, 4.1
The principle of non-discrimination and equal treatment of all under the law will be respected completely. This principle will be applied in particular with respect to employment in public administration and public enterprises, and access to public financing for business development.

Page 4, ANNEX A: CONSTITUTIONAL AMENDMENTS, Preamble
...responsible to future generations to preserve and develop everything that is valuable from the rich cultural inheritance and coexistence within Macedonia, equal in rights and obligations towards the common good...

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 77
(2) The Public Attorney protects the constitutional rights and legal rights of citizens when violated by bodies of state administration and by other bodies and organizations with public mandates. The Public Attorney shall give particular attention to safeguarding the principles of non-discrimination and equitable representation of communities in public bodies at all levels and in other areas of public life.

Page 9, ANNEX B: LEGISLATIVE MODIFICATIONS, 9. Law on the Public Attorney
The Assembly shall amend by the end of 2002 the Law on the Public Attorney as well as the other relevant laws to ensure:
- That the Public Attorney shall undertake actions to safeguard the principles of non-discrimination and equitable representation of communities in public bodies at all levels and in other areas of public life, and that there are adequate resources and personnel within his office to enable him to carry out this function;...

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.1.
Taking into account i.a. the recommendations of the already established governmental commission, the parties will take concrete action to increase the representation of members of communities not in the majority in Macedonia in public administration, the military, and public enterprises, as well as to improve their access to public financing for business development.
Human rights and equality→Civil and political rights→Freedom of association
Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 48
(1) Members of communities have a right freely to express, foster and develop their identity and community attributes, and to use their community symbols.
(2) The Republic guarantees the protection of the ethnic, cultural, linguistic and religious identity of all communities.
(3) Members of communities have the right to establish institutions for culture, art, science and education, as well as scholarly and other associations for the expression, fostering and development of their identity.
(4) Members of communities have the right to instruction in their language in primary and secondary education, as determined by law. In schools where education is carried out in another language, the Macedonian language is also studied.
Human rights and equality→Civil and political rights→Thought, opinion, conscience and religion
Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 19
(1) The freedom of religious confession is guaranteed.
(2) The right to express one's faith freely and publicly, individually or with others is guaranteed.
(3) The Macedonian Orthodox Church, the Islamic Religious Community in Macedonia, the Catholic Church, and other Religious communities and groups are separate from the state and equal before the law.

Socio-economic rights	Annex C. Implementation and Confidence-Building Measures: 6.2. The parties invite the international community to provide assistance for the implementation of the Framework Agreement in the area of higher education.

Rights related issues

Citizenship

Rights related issues→Citizenship→Citizen, general
Page 1, Untitled preamble
...This Framework will promote the peaceful and harmonious development of civil society while respecting the ethnic identity and the interests of all Macedonian citizens.

Page 1, 1. Basic Principles, 1.4
A modern democratic state in its natural course of development and maturation must continually ensure that its Constitution fully meets the needs of all its citizens and comports with the highest international standards, which themselves continue to evolve.

Page 1, 1. Basic Principles, 1.5
The development of local self-government is essential for encouraging the participation of citizens in democratic life, and for promoting respect for the identity of communities.

Page 3, 6. Education and Use of Languages, 6.8
Any official personal documents of citizens speaking an official language other than Macedonian will also be issued in that language, in addition to the Macedonian language, in accordance with the law.

Page 4, ANNEX A: CONSTITUTIONAL AMENDMENTS, Preamble
The citizens of the Republic of Macedonia, taking over responsibility for the present and future of their fatherland...

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 3. Refugee Return, Rehabilitation and Reconstruction, 3.1.
All parties will work to ensure the return of refugees who are citizens or legal residents of Macedonia and displaced persons to their homes within the shortest possible timeframe, and invite the international community and in particular UNHCR to assist in these efforts.
Rights related issues→Citizenship→Citizens, specific rights
Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 8
(1) The fundamental values of the constitutional order of the Republic of Macedonia are:
- the basic freedoms and rights of the individual and citizen, recognized in international law and set down in the Constitution;...

Democracy	Page 1, Untitled preamble The following points comprise an agreed framework for securing the future of Macedonia's democracy and permitting the development of closer and more integrated relations between the Republic of Macedonia and the Euro-Atlantic community... Page 1, 1. Basic Principles, 1.1 The use of violence in pursuit of political aims is rejected completely and unconditionally. Only peaceful political solutions can assure a stable and democratic future for Macedonia. Page 1, 1. Basic Principles, 1.4 A modern democratic state in its natural course of development and maturation must continually ensure that its Constitution fully meets the needs of all its citizens and comports with the highest international standards, which themselves continue to evolve. Page 1, 1. Basic Principles, 1.5 The development of local self-government is essential for encouraging the participation of citizens in democratic life, and for promoting respect for the identity of communities.
Detention procedures	No specific mention.
Media and communication	Rights related issues→Media and communication→Media roles Page 11, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 6. Culture, Education and Use of Languages, 6.1 The parties invite the international community, including the OSCE, to increase its assistance for projects in the area of media in order to further strengthen radio, TV and print media, including Albanian language and multiethnic media. The parties also invite the international community to increase professional media training programs for members of communities not in the majority in Macedonia. The parties also invite the OSCE to continue its efforts on projects designed to improve inter-ethnic relations.
Mobility/access	No specific mention.

Protection measures	Rights related issues→Protection measures→Protection of civilians Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 56 (2) The Republic guarantees the protection, promotion and enhancement of the historical and artistic heritage of Macedonia and all communities in Macedonia and the treasures of which it is composed, regardless of their legal status. The law regulates the mode and conditions under which specific items of general interest for the Republic can be ceded for use. Rights related issues→Protection measures→Protection of groups Page 5, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 48 (2) The Republic guarantees the protection of the ethnic, cultural, linguistic and religious identity of all communities. Rights related issues→Protection measures→Other Page 1, 3. Development of Decentralized Government, 3.1 ...Enhanced competencies will relate principally to the areas of public services, urban and rural planning, environmental protection, local economic development, culture, local finances, education, social welfare, and health care. A law on financing of local self government will be adopted to ensure an adequate system of financing to enable local governments to fulfill all of their responsibilities.
Other	No specific mention.

Rights institutions

NHRI

Rights institutions→NHRI→Mentions of NHRI
Page 2, 4. Non-Discrimination and Equitable Representation, 4.3
For the Constitutional Court, one-third of the judges will be chosen by the Assembly by a majority of the total number of Representatives that includes a majority of the total number of Representatives claiming to belong to the communities not in the majority in the population of Macedonia. This procedure also will apply to the election of the Ombudsman (Public Attorney) and the election of three of the members of the Judicial Council.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 77
(1) The Assembly elects the Public Attorney by a majority vote of the total number of Representatives, within which there must be a majority of the votes of the total number of Representatives claiming to belong to the communities not in the majority in the population of Macedonia.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 77
(2) The Public Attorney protects the constitutional rights and legal rights of citizens when violated by bodies of state administration and by other bodies and organizations with public mandates. The Public Attorney shall give particular attention to safeguarding the principles of non-discrimination and equitable representation of communities in public bodies at all levels and in other areas of public life.

Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 78
(2) The Committee consists of seven members each from the ranks of the Macedonians and Albanians within the Assembly, and five members from among the Turks, Vlachs, Romanies and two other communities. The five members each shall be from a different community; if fewer than five other communities are represented in the Assembly, the Public Attorney, after consultation with relevant community leaders, shall propose the remaining members from outside the Assembly.

Page 8, ANNEX B: LEGISLATIVE MODIFICATIONS, 4. Laws Pertaining to Police Located in the Municipalities
The Assembly shall adopt before the end of the term of the present Assembly provisions ensuring:
- That each local head of the police is selected by the council of the municipality concerned from a list of not fewer than three candidates proposed by the Ministry of the Interior, among whom at least one candidate shall belong to the community in the majority in the municipality. In the event the municipal council fails to select any of the candidates proposed within 15 days, the Ministry of the Interior shall propose a second list of not fewer than three new candidates, among whom at least one candidate shall belong to the community in the majority in the municipality. If the municipal council again fails to select any of the candidates proposed within 15 days, the Minister of the Interior, after consultation with the Government, shall select the local head of police from among the two lists of candidates proposed by the Ministry of the Interior as well as three additional candidates proposed by the municipal council;
... - That a municipal council may adopt annually a report regarding matters of public safety, which shall be addressed to the Minister of the Interior and the Public Attorney (Ombudsman).
Rights institutions→NHRI→New or fundamentally revised NHRI
Page 9, ANNEX B: LEGISLATIVE MODIFICATIONS, 9. Law on the Public Attorney
The Assembly shall amend by the end of 2002 the Law on the Public Attorney as well as the other relevant laws to ensure:
- That the Public Attorney shall undertake actions to safeguard the principles of non-discrimination and equitable representation of communities in public bodies at all levels and in other areas of public life, and that there are adequate resources and personnel

Regional or international human rights institutions	No specific mention.

Justice sector reform

Criminal justice and emergency law	No specific mention.
State of emergency provisions	No specific mention.

Judiciary and courts	Page 2, 4. Non-Discrimination and Equitable Representation, 4.3 For the Constitutional Court, one-third of the judges will be chosen by the Assembly by a majority of the total number of Representatives that includes a majority of the total number of Representatives claiming to belong to the communities not in the majority in the population of Macedonia. This procedure also will apply to the election of the Ombudsman (Public Attorney) and the election of three of the members of the Judicial Council. Page 3, 6. Education and Use of Languages, 6.7 In criminal and civil judicial proceedings at any level, an accused person or any party will have the right to translation at State expense of all proceedings as well as documents in accordance with relevant Council of Europe documents. Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 104 (1) The Republican Judicial Council is composed of seven members. Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 104 (2) The Assembly elects the members of the Council. Three of the members shall be elected by a majority vote of the total number of Representatives, within which there must be a majority of the votes of the total number of Representatives claiming to belong to the communities not in the majority in the population of Macedonia. Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 109 (1) The Constitutional Court of Macedonia is composed of nine judges. Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 109 (2) The Assembly elects six of the judges to the Constitutional Court by a majority vote of the total number of Representatives. The Assembly elects three of the judges by a majority vote of the total number of Representatives, within which there must be a majority of the votes of the total number of Representatives claiming to belong to the communities not in the majority in the population of Macedonia. Page 9, ANNEX B: LEGISLATIVE MODIFICATIONS, 9. Law on the Public Attorney The Assembly shall amend by the end of 2002 the Law on the Public Attorney as well as the other relevant laws to ensure: ... - To give to the Public Attorney the right to contest the conformity of laws with the Constitution before the Constitutional Court. Page 11, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.4 The parties invite the international community to assist in the training of lawyers, judges and prosecutors from members of communities not in the majority in Macedonia in order to be able to increase their representation in the judicial system.
Prisons and detention	No specific mention.
Traditional Laws	No specific mention.

Socio-economic reconstruction

Development or socio-economic reconstruction

Socio-economic reconstruction→Development or socio-economic reconstruction→Socio-economic development
Page 1, 3. Development of Decentralized Government, 3.1
...Enhanced competencies will relate principally to the areas of public services, urban and rural planning, environmental protection, local economic development, culture, local finances, education, social welfare, and health care. A law on financing of local self government will be adopted to ensure an adequate system of financing to enable local governments to fulfill all of their responsibilities.

Page 3, 8. Implementation, 8.3
The parties invite the international community to convene at the earliest possible time a meeting of international donors that would address in particular macro-financial assistance; support for the financing of measures to be undertaken for the purpose of implementing this Framework Agreement, including measures to strengthen local self government; and rehabilitation and reconstruction in areas affected by the fighting.

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 3. Refugee Return, Rehabilitation and Reconstruction, 3.3
The parties invite the European Commission and the World Bank to rapidly convene a meeting of international donors after adoption in the Assembly of the Constitutional amendments in Annex A and the revised Law on Local Self-Government to support the financing of measures to be undertaken for the purpose of implementing the Framework Agreement and its Annexes, including measures to strengthen local self-government and reform the police services, to address macro-financial assistance to the Republic of Macedonia, and to support the rehabilitation and reconstruction measures identified in the action plan identified in paragraph 3.2.
Socio-economic reconstruction→Development or socio-economic reconstruction→Infrastructure and reconstruction
Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 3. Refugee Return, Rehabilitation and Reconstruction, 3.2.
The Government with the participation of the parties will complete an action plan within 30 days after the signature of the Framework Agreement for rehabilitation of and reconstruction in areas affected by the hostilities. The parties invite the international community to assist in the formulation and implementation of this plan.

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 3. Refugee Return, Rehabilitation and Reconstruction, 3.3
The parties invite the European Commission and the World Bank to rapidly convene a meeting of international donors after adoption in the Assembly of the Constitutional amendments in Annex A and the revised Law on Local Self-Government to support the financing of measures to be undertaken for the purpose of implementing the Framework Agreement and its Annexes, including measures to strengthen local self-government and reform the police services, to address macro-financial assistance to the Republic of Macedonia, and to support the rehabilitation and reconstruction measures identified in the action plan identified in paragraph 3.2.

National economic plan

No specific mention.

Natural resources No specific mention.

International funds Page 3, 8. Implementation, 8.3
The parties invite the international community to convene at the earliest possible time a meeting of international donors that would address in particular macro-financial assistance; support for the financing of measures to be undertaken for the purpose of implementing this Framework Agreement, including measures to strengthen local self government; and rehabilitation and reconstruction in areas affected by the fighting.

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 3. Refugee Return, Rehabilitation and Reconstruction, 3.3
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Business Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.1.
Taking into account i.a. the recommendations of the already established governmental commission, the parties will take concrete action to increase the representation of members of communities not in the majority in Macedonia in public administration, the military, and public enterprises, as well as to improve their access to public financing for business development.

Taxation Socio-economic reconstruction→Taxation→Reform of taxation
Page 8, ANNEX B: LEGISLATIVE MODIFICATIONS, 2. Law on Local Finance
The Assembly shall adopt by the end of the term of the present Assembly a law on local self-government finance to ensure that the units of local self-government have sufficient resources to carry out their tasks under the revised Law on Local Self-Government. In particular, the law shall:
- Enable and make responsible units of local self-government for raising a substantial amount of tax revenue;
- Provide for the transfer to the units of local self-government of a part of centrally raised taxes that corresponds to the functions of the units of local self-government and that takes account of the collection of taxes on their territories;...

Banks No specific mention.

Land, property and environment

Land reform/rights No specific mention.

Pastoralist/ nomadism rights No specific mention.

Cultural heritage

Land, property and environment→Cultural heritage→Tangible
Page 3, 7. Expression of Identity, 7.1
With respect to emblems, next to the emblem of the Republic of Macedonia, local authorities will be free to place on front of local public buildings emblems marking the identity of the community in the majority in the municipality, respecting international rules and usages.
Land, property and environment→Cultural heritage→Intangible
Page 2, 6. Education and Use of Languages, 6.1.
With respect to primary and secondary education, instruction will be provided in the students' native languages, while at the same time uniform standards for academic programs will be applied throughout Macedonia.

Page 2, 6. Education and Use of Languages, 6.2.
State funding will be provided for university level education in languages spoken by at least 20 percent of the population of Macedonia, on the basis of specific agreements.

Page 3, 6. Education and Use of Languages, 6.5
Any other language spoken by at least 20 percent of the population is also an official language, as set forth herein. In the organs of the Republic of Macedonia, any official language other than Macedonian may be used in accordance with the law, as further elaborated in Annex B. Any person living in a unit of local self-government in which at least 20 percent of the population speaks an official language other than Macedonian may use any official language to communicate with the regional office of the central government with responsibility for that municipality; such an office will reply in that language in addition to Macedonian. Any person may use any official language to communicate with a main office of the central government, which will reply in that language in addition to Macedonian.

Page 3, 6. Education and Use of Languages, 6.6
With respect to local self-government, in municipalities where a community comprises at least 20 percent of the population of the municipality, the language of that community will be used as an official language in addition to Macedonian. With respect to languages spoken by less than 20 percent of the population of the municipality, the local authorities will decide democratically on their use in public bodies.

Page 3, 6. Education and Use of Languages, 6.8
Any official personal documents of citizens speaking an official language other than Macedonian will also be issued in that language, in addition to the Macedonian language, in accordance with the law.

Page 4, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 7
(2) Any other language spoken by at least 20 percent of the population is also an official language, written using its alphabet, as specified below.

Page 4, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 7
(3) Any official personal documents of citizens speaking an official language other than Macedonian shall also be issued in that language, in addition to the Macedonian language, in accordance with the law.

Page 4, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 7
(4) Any person living in a unit of local self-government in which at least 20 percent of the population speaks an official language other than Macedonian may use any official language to communicate with the regional office of the central government with responsibility for that municipality; such an office shall reply in that language in addition to Macedonian. Any person may use any official language to communicate with a main

Environment	Page 1, 3. Development of Decentralized Government, 3.1 ...Enhanced competencies will relate principally to the areas of public services, urban and rural planning, environmental protection, local economic development, culture, local finances, education, social welfare, and health care. A law on financing of local self government will be adopted to ensure an adequate system of financing to enable local governments to fulfill all of their responsibilities. Page 7, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 115 (1) In units of local self-government, citizens directly and through representatives participate in decision-making on issues of local relevance particularly in the fields of public services, urban and rural planning, environmental protection, local economic development, local finances, communal activities, culture, sport, social security and child care, education, health care and other fields determined by law.
Water or riparian rights or access	No specific mention.

Security sector

Security Guarantees	No specific mention.
Ceasefire	Security sector→Ceasefire→Ceasefire provision Page 1, 2. Cessation of Hostilities, 2.1. The parties underline the importance of the commitments of July 5, 2001. There shall be a complete cessation of hostilities, complete voluntary disarmament of the ethnic Albanian armed groups and their complete voluntary disbandment. They acknowledge that a decision by NATO to assist in this context will require the establishment of a general, unconditional and open-ended cease-fire, agreement on a political solution to the problems of this country, a clear commitment by the armed groups to voluntarily disarm, and acceptance by all the parties of the conditions and limitations under which the NATO forces will operate.

Police

Page 1-2, 3. Development of Decentralized Government, 3.3
In order to ensure that police are aware of and responsive to the needs and interests of the local population, local heads of police will be selected by municipal councils from lists of candidates proposed by the Ministry of Interior, and will communicate regularly with the councils. The Ministry of Interior will retain the authority to remove local heads of police in accordance with the law.

Page 2, 4. Non-Discrimination and Equitable Representation, 4.2
Laws regulating employment in public administration will include measures to assure equitable representation of communities in all central and local public bodies and at all levels of employment within such bodies, while respecting the rules concerning competence and integrity that govern public administration. The authorities will take action to correct present imbalances in the composition of the public administration, in particular through the recruitment of members of under-represented communities. Particular attention will be given to ensuring as rapidly as possible that the police services will generally
reflect the composition and distribution of the population of Macedonia, as specified in Annex C.

Page 8, ANNEX B: LEGISLATIVE MODIFICATIONS, 4. Laws Pertaining to Police Located in the Municipalities
The Assembly shall adopt before the end of the term of the present Assembly provisions ensuring:
- That each local head of the police is selected by the council of the municipality concerned from a list of not fewer than three candidates proposed by the Ministry of the Interior, among whom at least one candidate shall belong to the community in the majority in the municipality. In the event the municipal council fails to select any of the candidates proposed within 15 days, the Ministry of the Interior shall propose a second list of not fewer than three new candidates, among whom at least one candidate shall belong to the community in the majority in the municipality. If the municipal council again fails to select any of the candidates proposed within 15 days, the Minister of the Interior, after consultation with the Government, shall select the local head of police from among the two lists of candidates proposed by the Ministry of the Interior as well as three additional candidates proposed by the municipal council;
- That each local head of the police informs regularly and upon request the council of the municipality concerned;
- That a municipal council may make recommendations to the local head of police in areas including public security and traffic safety; and
- That a municipal council may adopt annually a report regarding matters of public safety, which shall be addressed to the Minister of the Interior and the Public Attorney (Ombudsman).

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 3. Refugee Return, Rehabilitation and Reconstruction, 3.3
The parties invite the European Commission and the World Bank to rapidly convene a meeting of international donors after adoption in the Assembly of the Constitutional amendments in Annex A and the revised Law on Local Self-Government to support the financing of measures to be undertaken for the purpose of implementing the Framework Agreement and its Annexes, including measures to strengthen local self-government and reform the police services, to address macro-financial assistance to the Republic of Macedonia, and to support the rehabilitation and reconstruction measures identified in the action plan identified in paragraph 3.2.

Page 11, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.2

Armed forces	Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 86 (1) The President of the Republic is President of the Security Council of the Republic of Macedonia. Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 86 (2) The Security Council of the Republic is composed of the President of the Republic, the President of the Assembly, the Prime Minister, the Ministers heading the bodies of state administration in the fields of security, defence and foreign affairs and three members appointed by the President of the Republic. In appointing the three members, the President shall ensure that the Security Council as a whole equitably reflects the composition of the population of Macedonia. Page 6, ANNEX A: CONSTITUTIONAL AMENDMENTS, Article 86 (3) The Council considers issues relating to the security and defence of the Republic and makes policy proposals to the Assembly and the Government. Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.1. Taking into account i.a. the recommendations of the already established governmental commission, the parties will take concrete action to increase the representation of members of communities not in the majority in Macedonia in public administration, the military, and public enterprises, as well as to improve their access to public financing for business development.
DDR	Security sector→DDR→Demilitarisation provisions Page 1, 2. Cessation of Hostilities, 2.1. The parties underline the importance of the commitments of July 5, 2001. There shall be a complete cessation of hostilities, complete voluntary disarmament of the ethnic Albanian armed groups and their complete voluntary disbandment. They acknowledge that a decision by NATO to assist in this context will require the establishment of a general, unconditional and open-ended cease-fire, agreement on a political solution to the problems of this country, a clear commitment by the armed groups to voluntarily disarm, and acceptance by all the parties of the conditions and limitations under which the NATO forces will operate.
Intelligence services	No specific mention.
Parastatal/rebel and opposition group forces	Page 1, 2. Cessation of Hostilities, 2.1. The parties underline the importance of the commitments of July 5, 2001. There shall be a complete cessation of hostilities, complete voluntary disarmament of the ethnic Albanian armed groups and their complete voluntary disbandment. They acknowledge that a decision by NATO to assist in this context will require the establishment of a general, unconditional and open-ended cease-fire, agreement on a political solution to the problems of this country, a clear commitment by the armed groups to voluntarily disarm, and acceptance by all the parties of the conditions and limitations under which the NATO forces will operate.
Withdrawal of foreign forces	No specific mention.

Corruption	No specific mention.
Crime/organised crime	No specific mention.
Drugs	No specific mention.
Terrorism	No specific mention.

Transitional justice

Transitional justice general	No specific mention.
Amnesty/pardon	No specific mention.
Courts	No specific mention.
Mechanism	No specific mention.
Prisoner release	No specific mention.
Vetting	Page 11, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.3 The parties also invite the OSCE, the European Union, and the United States to increase training and assistance programs for police, including:...- technical assistance for police reform, including assistance in screening, selection and promotion processes;
Victims	No specific mention.
Missing persons	No specific mention.
Reparations	No specific mention.
Reconciliation	No specific mention.

Implementation

UN signatory	No specific mention.
Other international signatory	Witnessed by: Francios Leotard, Special Representative of the European Union; James W. Pardew, Special Representative of the United States of America

Referendum for agreement	No specific mention.

International mission/force/ similar

Page 1, 2. Cessation of Hostilities, 2.1.
The parties underline the importance of the commitments of July 5, 2001. There shall be a complete cessation of hostilities, complete voluntary disarmament of the ethnic Albanian armed groups and their complete voluntary disbandment. They acknowledge that a decision by NATO to assist in this context will require the establishment of a general, unconditional and open-ended cease-fire, agreement on a political solution to the problems of this country, a clear commitment by the armed groups to voluntarily disarm, and acceptance by all the parties of the conditions and limitations under which the NATO forces will operate.

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 1. International Support, 1.1.
The parties invite the international community to facilitate, monitor and assist in the implementation of the provisions of the Framework Agreement and its Annexes, and request such efforts to be coordinated by the EU in cooperation with the Stabilization and Association Council.

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 2. Census and Elections, 2.1
The parties confirm the request for international supervision by the Council of Europe and the European Commission of a census to be conducted in October 2001.

Page 10, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 2. Census and Elections, 2.2
Parliamentary elections will be held by 27 January 2002. International organizations, including the OSCE, will be invited to observe these elections.

Page 11, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.2.
The parties commit themselves to ensuring that the police services will by 2004 generally reflect the composition and distribution of the population of Macedonia. As initial steps toward this end, the parties commit to ensuring that 500 new police officers from communities not in the majority in the population of Macedonia will be hired and trained by July 2002, and that these officers will be deployed to the areas where such communities live. The parties further commit that 500 additional such officers will be hired and trained by July 2003, and that these officers will be deployed on a priority basis to the areas throughout Macedonia where such communities live. The parties invite the international community to support and assist with the implementation of these commitments, in particular through screening and selection of candidates and their training. The parties invite the OSCE, the European Union, and the United States to send an expert team as quickly as possible in order to assess how best to achieve these objectives.

Page 11, ANNEX C: IMPLEMENTATION AND CONFIDENCE-BUILDING MEASURES, 5. Non-Discrimination and Equitable Representation, 5.3
The parties also invite the OSCE, the European Union, and the United States to increase training and assistance programs for police, including:
- professional, human rights, and other training;
- technical assistance for police reform, including assistance in screening, selection and promotion processes;
- development of a code of police conduct;
- cooperation with respect to transition planning for hiring and deployment of police officers from communities not in the majority in Macedonia; and
- deployment as soon as possible of international monitors and police advisors in sensitive areas, under appropriate arrangements with relevant authorities.

Enforcement mechanism	No specific mention.